

MANDY MIGURA

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SUMMARY

Results-driven conservation professional with 25+ years of experience in program and organizational management, stakeholder coordination, team supervision, and environmental permitting. Strong administrative skills with proven ability to streamline processes, manage complex projects, and foster collaboration across government, nonprofit, and private sectors. Recognized for exceptional organizational, logistical, and people skills.

EXPERIENCE

Broad Conservation, LLC - Owner & Program Coordinator

4/2018 - Present *(client-specific details available upon request)*

- Operate Broad Conservation as sole owner, managing all aspects of business operations—including finances, contracts, legal compliance, subcontractor oversight, and client relations—while delivering high-quality consulting services for nonprofit and private sector clients.
- Provide coordination, technical expertise, and administrative support for a nonprofit coalition, leading multi-organization strategic planning sessions and initiatives, producing scientific analyses and presentations, and organizing large-scale public events to advance endangered species recovery.
- Supported multiple federal contractors (including Alaska Biosystems, Azura Consulting, and Lynker Technologies) by completing environmental assessments, Endangered Species Act consultations, stranding data management, and education/outreach deliverables for NOAA Fisheries.
- Delivered scientific reviews, research design, and expert analyses for organizations such as Alaska Wildlife Alliance, Center for Biological Diversity, Defenders of Wildlife, Environmental Investigation Agency, and Fairweather Sciences —culminating in publications, symposium presentations, and public reports influencing marine conservation policy.

US Bureau of Reclamation - Natural Resources Specialist

12/2024 - 9/2025

- Managed complex environmental assessments, ensuring agency compliance with environmental laws, regulations, and policies related to water, power, land, recreation, and habitat management.
- Provided expert guidance and coordination across multiple organizational levels and external partners to resolve environmental and programmatic issues using best available science.
- Improved program efficiency by developing a NEPA process checklist, creating a project-prioritization decision matrix, and organizing agency-wide training sessions to enhance staff knowledge and collaboration.

COMPETENCIES

- Program & Project Management
- Strategic Planning & Implementation
- Permitting/Regulatory Compliance (e.g., ESA, MMPA, NEPA)
- Stakeholder Coordination
- Process Improvements
- Staff, Contractor, and Intern Supervision
- Grant and Contract Management - Federal "COR Level 1" certification
- Effective Communication
- Event Logistics & Facilitation
- Software Proficiency: MS Office Suite, Google Workspace, QuickBooks Online, Adobe Acrobat Pro, Canva

EDUCATION

2000 - Bachelor's of Science

TEXAS A&M UNIVERSITY

- Wildlife & Fisheries Sciences

2004 - Master's of Science

AMERICAN UNIVERSITY

- Biology

2011 - Graduate Certificate

UNIVERSITY OF ALASKA ANCHORAGE

- Environmental Regulations and Permitting

2013 - Certificate

US GRADUATE SCHOOL - US

DEPARTMENT OF COMMERCE

- Aspiring Leaders Development Program

EXPERIENCE CONTINUED

Alaska Wildlife Alliance - Deputy Director (9/2018 - 11/2024)

- Partnered with the Executive Director to successfully rebuild and revitalize a struggling nonprofit on the verge of closure, transforming it into one of Alaska's most respected and active wildlife organizations through strategic program development, donor reengagement, and membership growth.
- Served as Deputy Director, and later also held the role of the Marine Program Coordinator, leading creation and implementation of wildlife and marine initiatives, coordinating public outreach, representing the organization in state and federal forums, and providing expert testimony on key conservation issues.
- Directed a wide range of administrative operations, including payroll processing, recruitment and onboarding, grant writing, donor relations, event planning, corporate sponsorship outreach, board support, and state compliance reporting.
- Recognized by the Board of Directors for exceptional leadership and operational support, earning distinction as the "backbone" of the organization for managing essential behind-the-scenes functions that ensured the nonprofit's long-term success.

NOAA Fisheries - Marine Mammal Specialist (9/2007 - 10/2018)

- Coordinated two major NOAA Fisheries programs — serving as both the Cook Inlet Beluga Whale Recovery Coordinator and the Regional Marine Mammal Stranding Program Coordinator — overseeing planning, implementation, partner coordination, budgeting, and progress tracking for each program.
- Managed all administrative and operational aspects of these programs, including supervising contractors and fellows, organizing interagency teams, preparing reports and plans, and leading meetings, workshops, and outreach efforts.
- Served as a Contracting Officer Representative (COR) Level 1, managing more than 10 contracts valued over \$1 million annually, identifying cost efficiencies, and saving the agency approximately \$50,000 per year.
- Represented NOAA Fisheries in high-level communications with federal and state agencies, Alaska Native organizations, industry, and the public, providing briefings, presentations, and policy recommendations to senior leadership.
- Recognized for exceptional performance and leadership through multiple NOAA Fisheries awards, including 2016 Employee of the Year, Employee of the Month, and multiple cash and time-off awards.

Exxon Valdez Oil Spill Trustee Council - Environmental Program Specialist (3/2007 - 9/2007)

- Served as the primary point of contact for the office, managing communications with the public, committees, and partner organizations, and preparing materials for executive review.
- Managed contracts for multiple grants for habitat and wildlife restoration projects, overseeing reporting compliance, database management, and coordination with partner agencies.
- Provided broad program and office support, including document review and editing, website content updates, travel coordination, supply procurement, and process improvements to enhance operational efficiency.

Chenega Technology Services Corporation - Administrative Specialist (4/2006 - 3/2007)

- Provided comprehensive administrative support company-wide for an Alaska Native Corporation.
- Prepared and edited technical documents and grant applications; tested proprietary software while creating user tutorials; coordinated logistics for company relocation; managed contractor and distributor communications, and oversaw procurement of supplies and equipment; administered security and visitor badge systems; completed data entry; scheduled travel and meetings; and provided quality customer service.

Makai Animal Clinic - Administrative Manager (5/2005 - 3/2006)

- Supervised all non-medical clinic operations and staff, including hiring, training, performance evaluations, and implementation of safety and new employee training manuals.
- Managed administrative functions such as payroll, accounts receivable, inventory, purchasing, financial reporting, scheduling, and customer service.
- Collaborated with veterinarians and distributors, resolved client concerns, led staff meetings, and maintained accurate records and data systems to ensure efficient clinic operations.

LINKS TO SELECT WORKS (WRITTEN & ORAL)

Scientific Publications

- Burek et al 2022. Congenital defects and herpesvirus in beluga whale (*Delphinapterus leucas*) calves from the endangered Cook Inlet population
- Migura and Bollini 2021. To Take or Not Take? An evaluation of the extent of recent take authorizations for endangered Cook Inlet beluga whales and the implications of the status quo process for recovery
- Migura and Meadows 2002. Short-finned pilot whales (*Globicephala macrorhynchus*) interact with melon-headed whales (*Peponocephala electra*) in Hawaii

Technical Reports

- Migura 2023. Cook Inlet Water Quality Summit Program Book (author and presenter)
- Migura 2021. "A Review of the Effectiveness of the Recovery Plan for the Cook Inlet Beluga Whales (*Delphinapterus leucas*). Five Years Later... Has there Been Progress Towards Recovery?" Report prepared by Broad Conservation, LLC for Environmental Investigation Agency, November 29, 2021. 143 pp. + appendices. (copy available upon approval by EIA)
- NMFS 2019. NMFS Cook Inlet & Kodiak Marine Mammal Disaster Response Guidelines (contributing author)
- NMFS 2016. Recovery Plan for the Cook Inlet Beluga Whale (editor and co-author)

Posters

- Davey and Migura 2025. Canaries in the Coalmine: Permitted Discharge and Known Contaminants Affecting Cook Inlet Belugas. Presented at the Alaska Marine Science Symposium, 2025.
- Migura et al. 2023. Mapping Cumulative Threats in Endangered Cook Inlet Beluga Whale Habitat. Presented at the Alaska Marine Science Symposium, 2023.
- Migura et al. 2020. Float-by Sampling: Development of a Simple and Quick Methodology for Vessel-based PSOs to Collect Biological Samples from Floating Marine Mammal Carcasses. Presented at the Alaska Marine Science Symposium, 2020

Oral Presentations - Invited/Featured Speaker

- Migura 2020. Pebble Project's Proposed Marine Infrastructure and Potential Threats to Cook Inlet Beluga Whales (starts at minute 30 in the "White Whale: Gold Mine" live stream presentation held October 2020)
- NMFS 2018. "Species in the Spotlight Cook Inlet Beluga Whales" outreach video.

REFERENCES

Emelia Barnum

Environmental & Natural Resources Division Manager
US Bureau of Reclamation
ebarnum@usbr.gov / 530-247-8504

"Mandy is a skilled communicator who effectively conveys and distills information, actively listens, and fosters collaboration with empathy and respect."

Nicole Schmitt

Executive Director
Alaska Wildlife Alliance
nicole@akwildlife.org / 907-917-9453

"Mandy can hold so many variables in her mind at once, vet them, prioritize them, find pros and cons, then develop a creative and comprehensive way to share them before anyone else has even identified the problem"

Dr. Kate Savage

Owner and Senior Scientist
Alaska Biosystems
savagekkn@gmail.com / 907-957-2230

"Mandy has consistently been a highly valued member of any team: intelligent, innovative, personable, top notch critical thinking skills, and is terrific fun to boot."